

FORENSICS INTERNSHIP PROGRAMME (GRADUATE OPPORTUNITY)

OBJECTIVE OF THE PROGRAMME

Using the existing structures and success of the TA programme, we have developed a skills-specific programme that will help us to develop our own internal forensics talent. This will create a pipeline not just for the IBU, but for the organisation as a whole, as this skill will add value to every future audit and to the entire sector. Such a programme would also contribute to the forensic environment by developing skills for the public and private sectors, which would reinforce our position as a training organisation and contribute to transforming scarce skills and the employability of South Africans.

The programme will also increase the positive impact that forensic skills have on the audit environment, and such an endeavour could position the AGSA as a leader in this area

The programme is a bespoke 3-year development vehicle focusing on building the integrative skills capacity for audits with niche exposure in Integration, Investigations and Material Irregularities inclusive of professional examinations to assess competence culminating in a recognized professional qualification of FP(SA).

BENEFITS

Many audit firms offer an integrated service that includes forensic insights in support of applying ISA240 during the audit. However, there is little knowledge and practical experience of the integrated service and forensic insights in the market. This programme would place the AGSA at the forefront of being able to develop the talent and skills required to enhance the value of the ISA240 process during the audit.

The AGSA would also be the only institution in South Africa that would be able to provide insights into and learnings on the application of the PAA amendments.

- Diversify professionals within the AGSA (not pure audit focused)
- Adds to the employee value proposition (additional personal and career development)
- Support transformation of this scarce skill
- Offer a competitive advantage
- Build the capabilities of the auditor of the future

Give those who meet the requirements an opportunity to pursue the FP(SA) qualification (considered a scarce skill), amplifying the professionalisation of the organisation

Build the identified competencies to create FP(SAs) with formidable professional and leadership skills, and increase the number of credible and competent anti-fraud professionals in the AGSA

Further inspire public confidence and objectivity within the profession, protecting the reputation of the organisation and bringing a degree of robustness to the audit that otherwise would not be present

Further the mandate of the IBU to assist the audit teams by minimising detection risk in relation to fraud or other irregularities at the auditee

G: GENERAL REQUIREMENTS	
Item	Minimum requirement
Formal Education	This position requires the following minimum qualification; CA (SA) or RGA or degree in Forensic Auditing or Accounting or CTA or a Legal degree in combination with a forensic diploma.
Experience	Ranges between relevant degree with no work experience to completed articles (Auditing/ Legal with some forensic background/experience)

HOW TO APPLY?

Please email your CV to **Massy Sehlabaka** (masingoanengs@agsa.co.za)